

## 1. Every human being is an equal part of our society.

We promote the legal and actual equality of people with and without disabilities.



## 2. Everybody has a need for support.

We find ways and means to offer the individual support needed to ensure participation with equal opportunities for everyone.



## 3. The abilities and potential of each person are essential to build an inclusive future.

We utilise the skills and experience of all people to guarantee their active participation in decision-making, planning and implementation processes.



## 4. Mutual understanding and equal treatment are not self-evident and have to be learnt collectively.

We raise awareness of the topics covered by the Charter at all company and organisational levels.



## 5. A society where everybody is treated equally can only be created with the engagement of all stakeholders.

We promote networking and exchange between the companies and organisations that support the project.



## 6. The experience and expertise required to ensure successful inclusion are on hand.

We are prepared to put these at the service of our organisation, to formulate suitable objectives and to implement concrete measures.

